Abstract

Disclosed is an Internet-based database system and method (ASP), that enables school districts and temporary employment agencies to automate the dispatching (24/7) of pre-qualified substitute/temporary personnel to specified school/work site locations for specific absent employees/job openings. The system includes a profile database of permanent and substitute (temporary) employees, positions, skills, working dates/shifts, rates of pay, work sites, lesson plans/comments, reasons for absence and corresponding budget codes. Approved substitute/temporary employees may access the database using a multi-level access and secure logon code through their Internet-based browser device. The software filters job/position information to match specific job openings to the skills, qualifications (certification), preferences and availability of the substitute/temporary employee/s. As job openings (absences) are entered into the system by employees, the school district or employment agency, job details are immediately available through Internet "distributed technology" to all appropriate substitute/temporary employees through their web browser device.

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